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December 2, 2008

MEMORANDUM

To: Academic Council

From: Peter Lange 
Provost

Re: Faculty Diversity Initiative Update

Concurrent with the end of the Black Faculty Strategic Initiative in 2003, I announced the Faculty Diversity Initiative which has guided our pursuit of a variety of strategies. The main, broader goal is diversification of our faculty in terms of women and faculty of color in areas where they are underrepresented. I have given 3 prior updates on this Initiative – in January 2005, December 2005 and October 2006. After the 2006 report it was agreed with ECAC that a report would be made every two years.

On December 4th, I will report on our progress. The report includes a description of our activities, along with substantial data concerning women and faculty of color in our schools. I plan to highlight aspects of the report at that time to stimulate discussion with the Council, so I hope you will take the opportunity to review the materials before the Council meeting.

I look forward to discussing this report and issues of mutual interest with you in early December.

c: Nancy Allen